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Conduct, Ethics, and Discipline.

Adopted April 04, 2022

Northern United FC (NUFC) participants, including but not limited to, players, parents, spectators, team officials, club officials, regardless of being paid or volunteer, have a duty and responsibility to conduct themselves appropriately while respecting the Laws of the Game, BC Soccer rules, regulations, and policy and the policies, by-laws, and procedures of NUFC.

Participants must not criticize game officials, team officials, other spectators, or players, NUFC or opposition's, at any time. Team officials are responsible for the conduct of their participants. On-field (League play) infractions will normally remain in the domain of on-field officials and NUFC will comply with any discipline meted out. If the on-field conduct is particularly egregious, violates Club policies, agreements, or procedures, or is not captured by the on-field officials, NUFC Discipline Committee will then investigate and discipline appropriately.

NUFC has various policies and agreements that participants (players, staff, team volunteers, board) must agree to and or sign prior to participation. NUFC's board oversees any Conduct and Ethics violations or complaints. Any complaints relating to Conduct, Ethics, and Discipline should be directed to the Board. The board will investigate and attempt to resolve any complaints of Conduct or Ethics violations and may also initiate investigation of any such violations.

Club Discipline Committee

NUFC's Discipline investigation committee will be comprised of the following: •

- Minimum 3 directors from the board
- The board may decide to appoint an independent committee member for reasons of expertise or specific knowledge.



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- The committee shall decide the method of how the investigation will be done, taking into the circumstances, nature, and type of incident involved.
- The committee reserves the right to decide that the investigation is beyond their scope and refer the matter to BC Soccer.
- If the nature of the incident is criminal or be under the authority of another investigative body, the committee shall refer the matter to same.

NUFC will normally choose to resolve any violations and apply disciplinary decisions based on methods detailed in any relevant policies and agreements. Club-specific disciplinary action, if necessary, will be applied as the Committee solely determines. Failing resolution and or in cases where NUFC's Discipline Committee feels; conflicted, decision is appealed or disputed, or the case is simply more appropriate to be heard by a higher body, then such cases will be sent to BC Soccer for their determination.

BC Soccer's "Rule 10 – Discipline" and their "Judicial Code & Policies of BC Soccer" provide broad responsibility to ensure the proper conduct of all individuals involved in sanctioned soccer. NUFC fully adopts and incorporates these BC Soccer Rules and Policies into this Conduct, Ethics, and Discipline Policy.

Please see: [Judicial Code & Policies of BC Soccer](#) and BC Soccer Rules & Regulations.